

# WWCS Environmental Services

## Environmental Policy

WWCS Environmental Services provides professional grounds maintenance and Pest Control services to clients across the south of England. The responsibility for managing and maintaining this policy lies with the Directors and the daily monitoring and compliance has been delegated to the Operations Director.

WWCS is an environmentally aware and responsible company, and to carry out this commitment the WWCS service management team have experience within environmental protection to ensure the business minimises its impact on the environment.

### Responsibilities

#### The Company

In order to ensure the policy is effective the company will:

- Ensure all staff are trained to ensure they comply with relevant environmental legislation.
- Take steps to prevent pollution and conserve natural resources
- Through our site operations minimize our negative impact on the environment.
- Appoint a competent person to monitor and review our environmental objectives.
- Work with our clients to create greener site solutions and where appropriate comply with our clients environmental objectives.

### Employees

Our team is the company and therefore play a critical part in ensuring the success of this policy, by:

- Complying with all company environmental procedures and relevant legislation.
- Switching off all vehicles, plant and equipment when not in use.
- Ensuring that where possible waste is recycling where facilities exist.

The company's main environmental objectives are:

ensuring that current and future environmental legislation and regulations are met by effective communication to all staff.

reduction in the use of trans-locating herbicides.

increase in the use of recycled materials across the group.

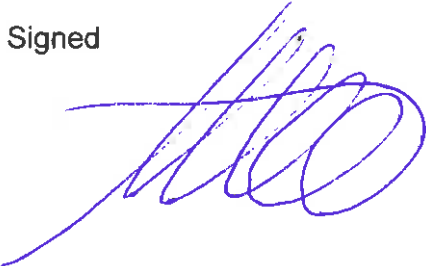
increase in recycling the waste generated by the business.

yearly refresher training of all staff in environmental friendly practices.

reduction in the use of paper and the move towards electronic invoicing.

investigation into the use of dual fuel vehicles.

Signed

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Ashley Platen-Mills and Karsten Veal Bsc (Hons) Environmental Protection  
Directors

Reviewed November 2011